

Date: December 10, 2014

RE: Employment and Labor Law Section Annual Report 2014

Dear Board of Bar Commissioners,

As the 2014 Chair of the Employment and Labor Law (ELL) Section, I am writing to provide this year end summary of our activities in 2014. It has been a busy year! Our accomplishments included:

- April 2014 - the Board voted to fund one participant interested in employment law to attend the YLD Summer Law Camp for a total cost of \$625. The event offered middle school students from around the state a weeklong opportunity students to familiarize themselves with college, attend court proceeding.
- July 19, 2014 ó The ELLS participated in the State Bar of New Mexico's Annual Convention at Tamaya Resort. Board Member Barbara Smith and I presented "Top Ten Employment and Labor Law Issues for 2014," an overview of top issues, as well as a look back at trends in employment law over the past 40 years.
- June 21, 2014 - The New Mexico Black Lawyers Association invited the Section to attend and/or sponsor a poolside brunch. The ELL Section sponsored ELL /YLD Liaison Board Member Samantha Hults to attend on behalf of our section.
- September 9, 2014 - On behalf of the section, Chair-elect Stephen Curtice attended the Open House at the State Bar Center with students from the UNM School of Law.
- September 17, 2013 ó On behalf of the section, ELL /YLD Liaison Board Member Samantha Hults attended the Scholarship to Law School Luncheon.
- October 3, 2014 óThe Section held its annual Employment and Labor Law Institute at the State Bar Center. Keynote speakers addressed recent developments at the EEOC and in the Patient Protection and Affordable Care Act. The day-long seminar also included updates on federal and state employment and labor law cases, legislation, and regulations as well as a presentation on Ethics in E-Discovery with Federal District Court Judges Browning and Wormuth. The CLE was well-attended and also included in the year-end video CLE schedule.
- November 19, 2014 ó In conjunction with the Solo and Small Firm Section and the Law Practice Management Committee, the ELL Section developed, sponsored and presented

the Small Business Legal Workshop. The CLE, aimed at attorneys and small business owners alike, focused on employment law issues arising in small business formation and management.

- December 2014 ó The ELL Section has submitted its articles and contributions for the first quarter of 2015 NM Lawyer.
- The ELL Section continued its outreach efforts at the University Of New Mexico School Of Law and again awarded a \$1,000 scholarship to a law student with an interest in employment labor law.
- The Section updated and increased the membership of its LinkedIn Group, offering more frequent communication and updates regarding section activities and volunteer opportunities.

The Section says goodbye and many thanks to board member Repps Stanford and past chair Justin Poore who will transition off the board for 2015. In turn, the ELL Section welcomes Samantha Hults and Marshall Ray as our newest board members, and Stephen Curtice as the 2015 Chair. In addition, we look forward to welcoming a new YLD Liaison in the New Year.

I thank the State Bar for the opportunity to serve as 2014 Chair of the ELLS and its continued support of our section. In particular, my thanks go out to D.D. Wolohan, Christine Morganti and Evann Kleinschmidt for their assistance this year. It has been a pleasure serving Chair of the Employment and Labor Law Section.

Sincerely,

/s/

Erin Langenwalter
Employment and Labor Law Section
Chair 2014